Team building—step one.

WHEN AND HOW TO USE THIS TOOL.

- First step in team forming—understanding roles.
- Helps the team get to know you and how you like to work.
- Use this tool to reflect on your present development.



Knowledge sets



Passion sets



Skill sets

My role?

Why do I do the work I do?

What/Who do I want to be when I grow up?

My working style is?

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Team building—step two.

Expectation of the experience we want to have on our project (us and our clients).

THINK & FEEL

What are you really thinking?
What are your worries?
What is going on in your world?

HEAR

What are you hearing?
What are you hearing from your friends, family or colleagues?



SEE

What is happening?
What is noticeable?

SAY & DO

How are you talking about the experience?
What is your attitude?
What are you doing?

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Team building—step three.

TEAM CHARTER

ABOUT OUR PROJECT

- Project purpose
- Project outcomes
- Organisational (why are we doing this work?)

ABOUT US

- Our team and our roles
- Rituals and ceremonies
- Cadence
- Our collaboration and communication tools
- Methodology

PROJECT VALUES

- What organisational values will we embed in our project.
- What human-centred values will we demonstrate?

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