MOVING BEYOND AUTOMATION AND DELEGATION

GREAT MONDAYS

AI Together

Public Workshop

Welcome.
Write your name, city, and one thing you asked AI to do this week.



Josh Levine

Author, Educator, and Advocate for a better work future

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September 9, 2026



Hi, I’m Josh Levine

Author, Educator, and Advocate for a better work future.

I’ve spent nearly two decades helping founders and leaders scale their instinct and culture by activating and aligning people around a shared story and standards. After a decade as a brand strategist, I started Great Mondays in 2008 to help organizations deliver on their brand promises. In 2018 I wrote *Great Mondays: How to Design a Company Culture Employees Love*. Every week I share thoughts on leadership, AI, and culture on my podcast **Great Mondays Radio**, and my Substack **The Job Sh*t Show**. You can learn more about me and my work at **greatmondays.com**.

SELECTED ENGAGEMENTS

MARKETPLACE · SUNRISE BANKS · Apple · FT · DC Public Library · Stanford

Humana · UCSF Health · SXSW · FAST COMPANY · IBM · CALIFORNIA STATE PARKS FOUNDATION

WHAT WE'LL COVER

01 The Great Mistake (and How To Escape)

02 The Age of AI-Powered Science (and Why Business Lags)

03 The Art of The Analog (and How to Build a New Lens)

04 Identify Your Opportunities (Your Turn)

05 Transformation Starter Kit (and What's Next)

OPENING · THE PROBLEM

A large North American retailer rolled out AI company-wide.

What do you think was the result?

- **A** Many new ideas
- **B** A complete rethink of business processes
- **C** More reports, emails, and summaries

OPENING · THE PROBLEM

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What do you think was the result?

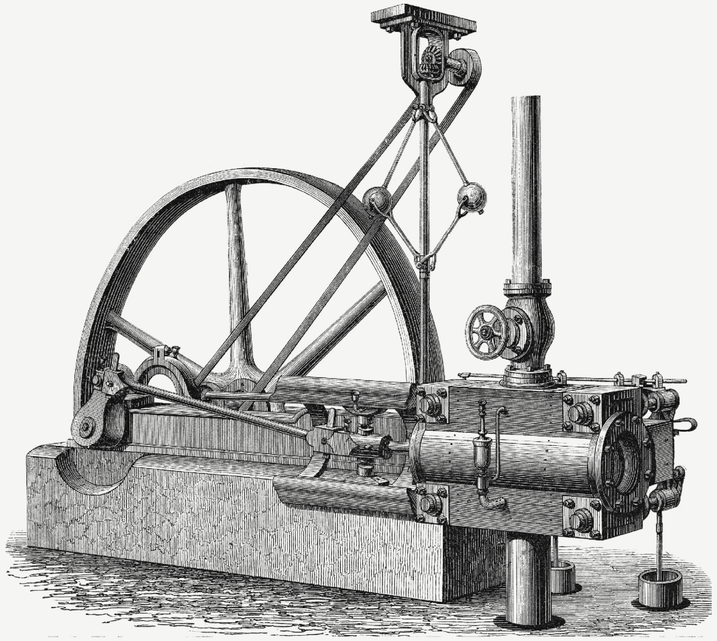
- A Many new ideas
- B A complete rethink of business processes
- C More reports, emails, and summaries

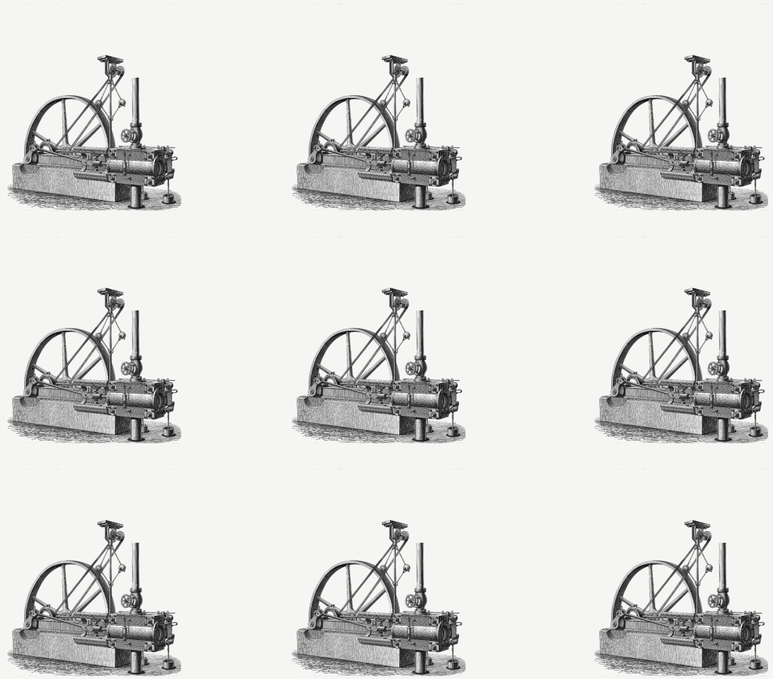
THE REFRAME

The Great Mistake

Why we keep making it and how to escape.

New power, old shape.





THE OLD MODEL — ONE ENGINE, ONE SHAFT, THE WHOLE FLOOR BUILT AROUND IT.

When in Rome



Three modes of thinking

01

02

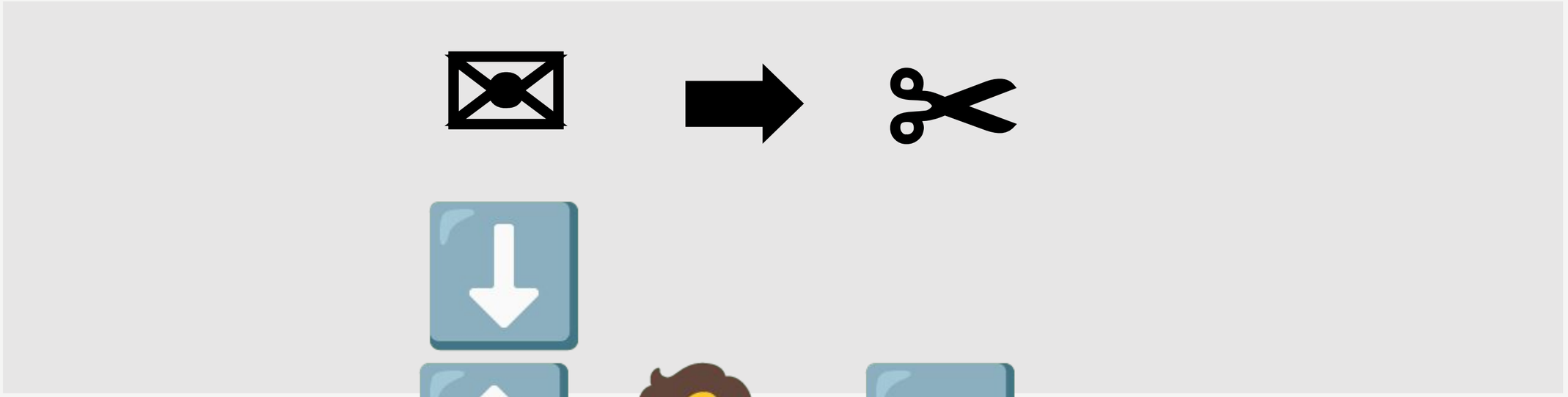
03

01

AI as ACCELERATOR

02

03



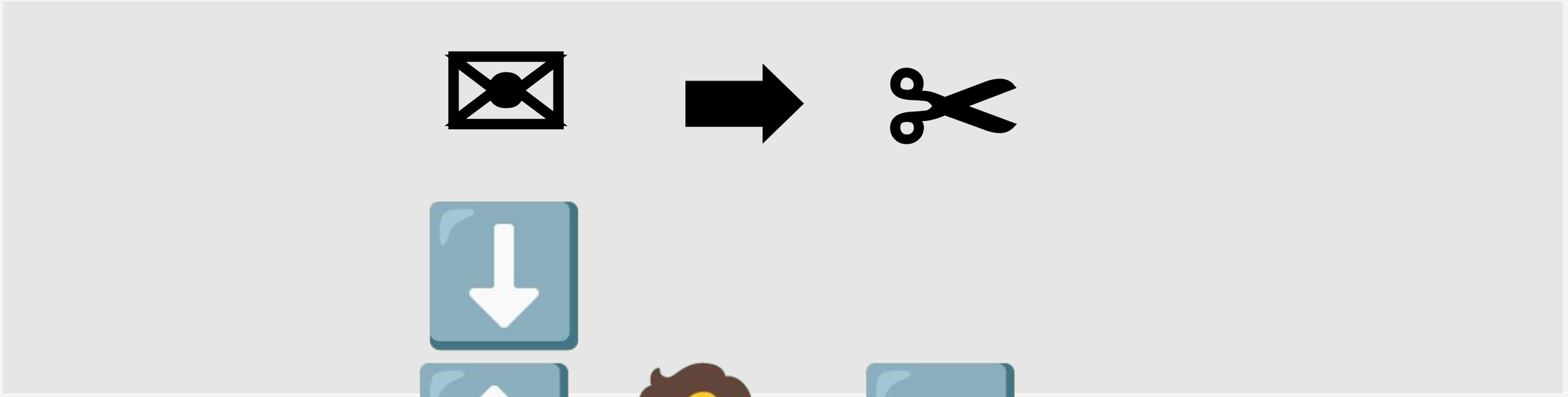
01

AI as
ACCELERATOR

02

03


Schedule Trigger
Gets Prospect Information (1)
Looks for scheduled events
GET: https://api.calendly.com...
Gets Invitee Timezone
Edit Fields
Update email when turning in...
Send first edification email
Send
Update table status (1)
Gets Google Sheet Details on prospect (1)
read: sheet
Updates Prospect Statu (1)
update: sheet
Gets Prospect Information (2)
Send second edification email
Send
Update table status (2)
Gets Google Sheet Details on prospect (2)
read: sheet
Updates Prospect Status (2)
update: sheet
Gets Prospect Information (3)
Send third edification email
Send
Update table status (3)
Gets Google Sheet Details on prospect (3)
read: sheet
Updates Prospect Status (3)
update: sheet
Gets Prospect Information (4)
Send fourth edification email
Send
Update table status (4)
Gets Google Sheet Details on prospect (4)
read: sheet
Updates Prospect Status (4)
update: sheet
Gets Prospect Information (5)
Send fifth edification email
Send
Update table status (5)
Gets Google Sheet Details on prospect (5)
read: sheet
Updates Prospect Status (5)
update: sheet



01

AI as ACCELERATOR

02

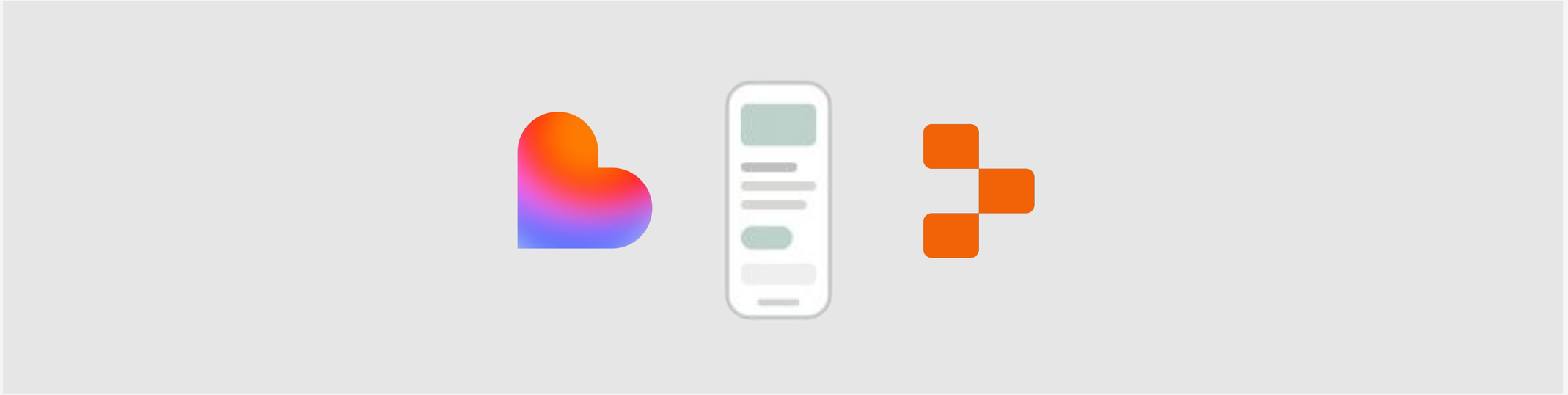
03

01

02

AI as AUGMENTOR

03



01

02

AI as AUGMENTOR

03





01



02

03

AI as
TRANSFORMER

In which mode are you thinking?

01

AI as Accelerator

You and your team use AI to do the same things faster.

02

AI as Augmentor

You and your team use AI to do things that only specialists did before.

03

AI as Transformer

You and your team use AI to create entirely new products, services, or ways of working.

In which mode are you thinking?

Complete the poll.

01

AI as ACCELERATOR

02

AI as AUGMENTOR

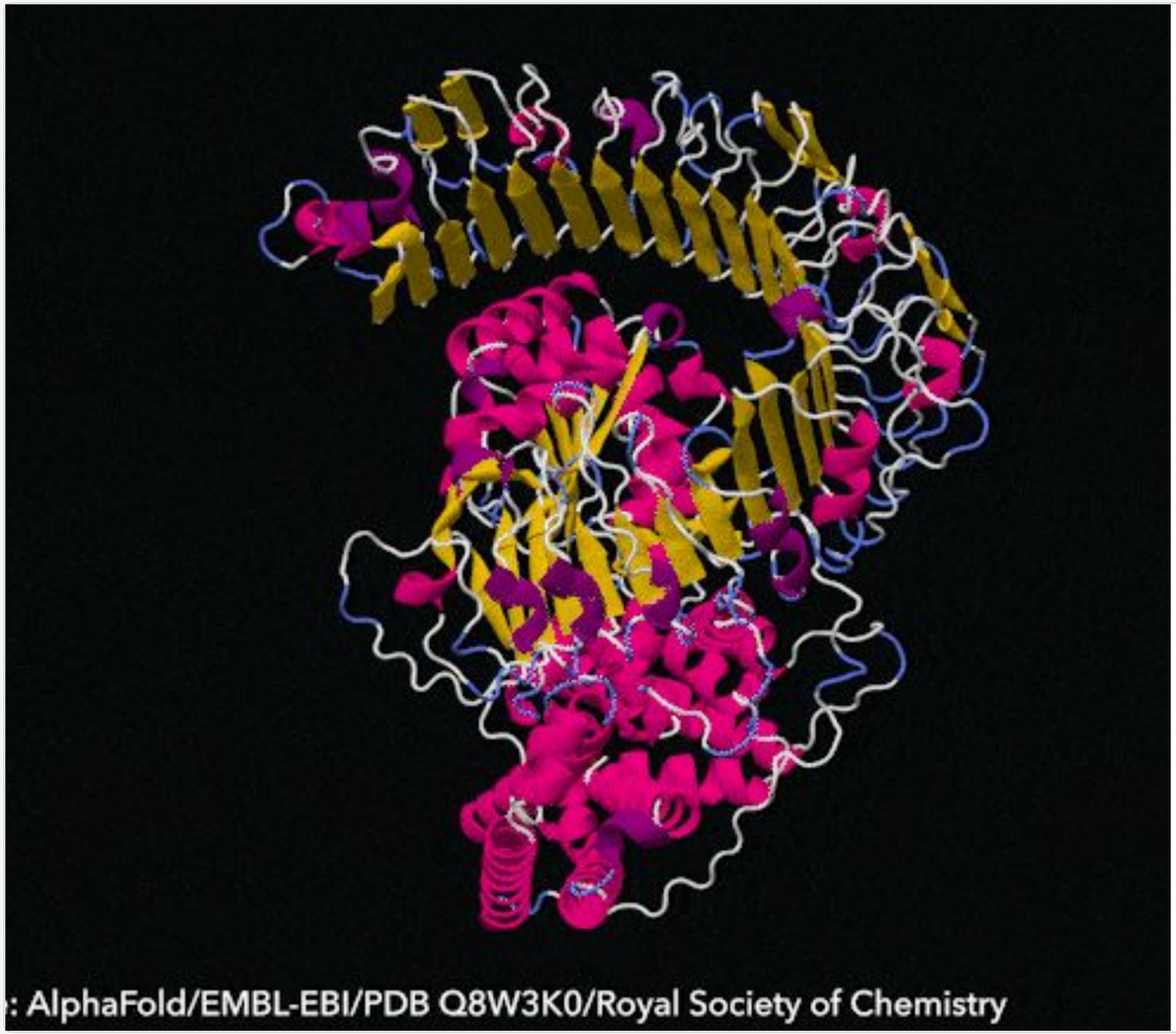
03

AI as TRANSFORMER

THE REFRAME

The Age of AI-Powered Science

Three big breakthroughs and why business lags.

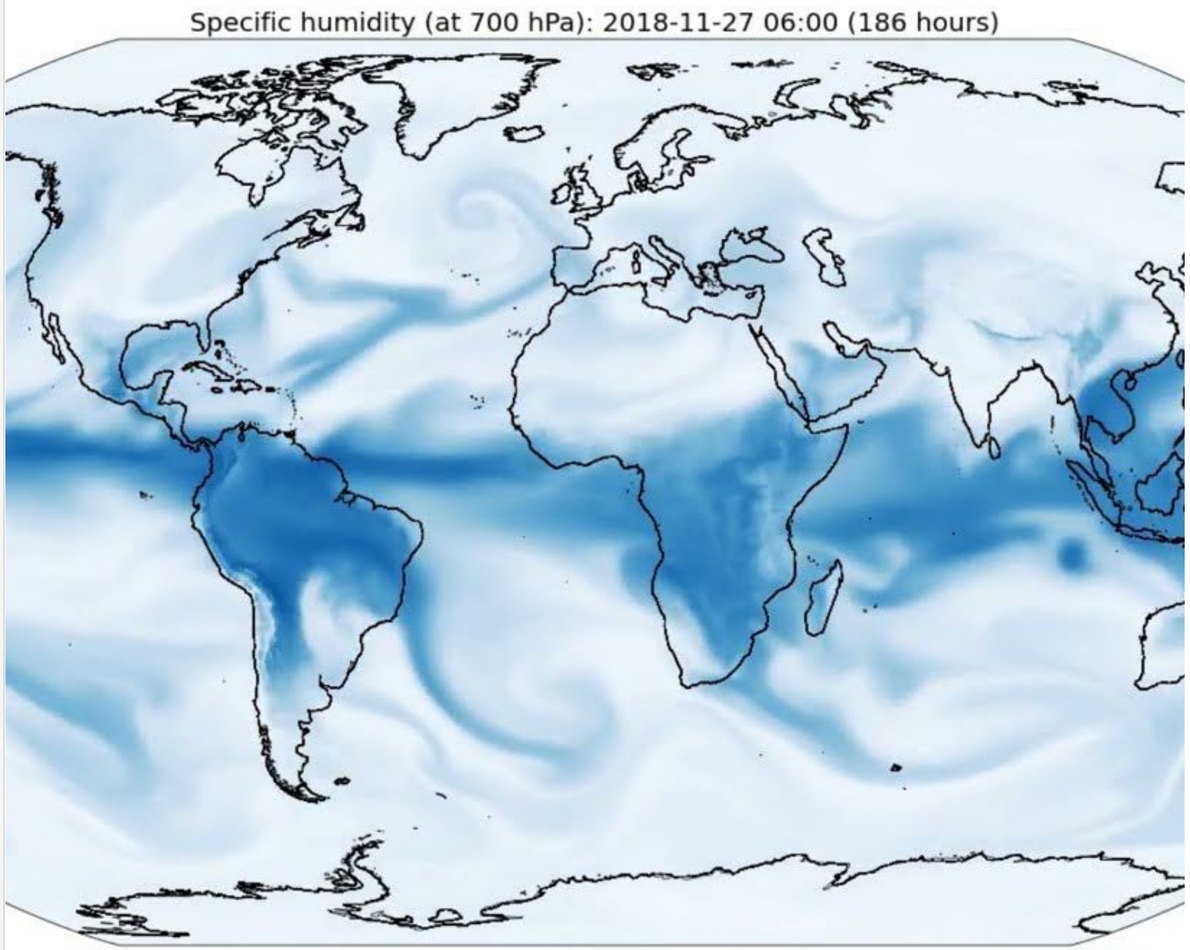


01 BIOLOGY

AlphaFold

For 50 years, predicting the 3D shape of a protein from its amino acid sequence was considered an unsolvable problem. DeepMind's AI cracked it — and in doing so, unlocked an entirely new era of drug discovery. The structural biology database went from ~170,000 known protein structures to over 200 million in a year.

NOBEL PRIZE IN CHEMISTRY, 2024

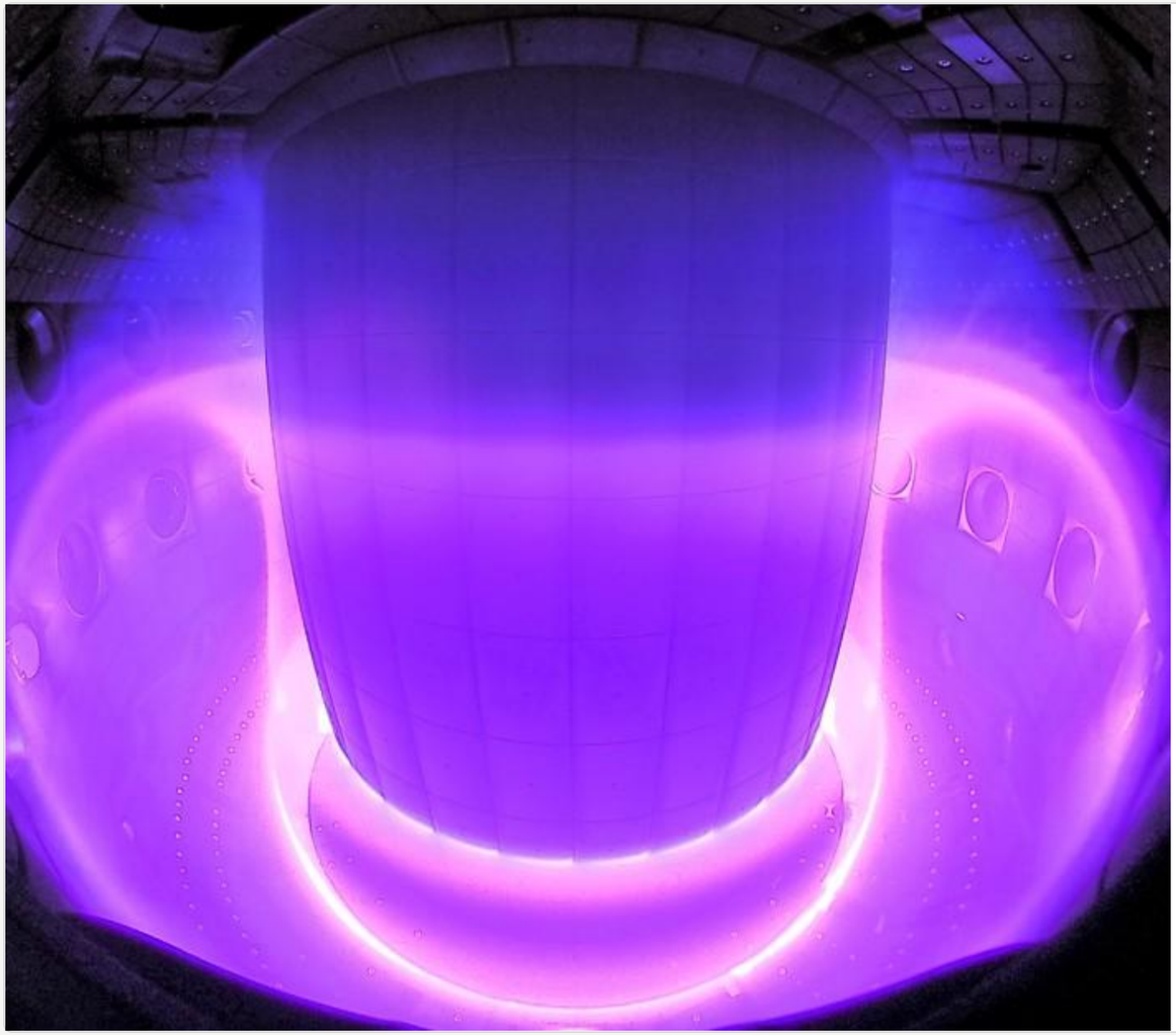


02 CLIMATE

GraphCast

Google DeepMind's weather model produces a 10-day forecast in 45 seconds on a single laptop. The same forecast on the best traditional physics-based system takes over an hour on a supercomputer — and GenCast beats it over 90% of the time. Weather forecasting has been largely the same science for decades. The question changed.

BEATS ECMWF 90%+ · 45S VS 60MIN COMPUTE



03 ENERGY

Fusion plasma control

Fusion energy has been "30 years away" for 70 years. The specific bottleneck: controlling the superheated plasma long enough to sustain a reaction. In 2022, DeepMind trained a reinforcement learning system to hold plasma shapes that were previously impossible to maintain. The clock may have actually started.

DEEPMIND × SWISS PLASMA CENTER, 2022

THE REAL PROBLEM

Systems work as designed.

Incentives

People are rewarded for output.

Bandwidth

Teams are buried in day-to-day.

Container

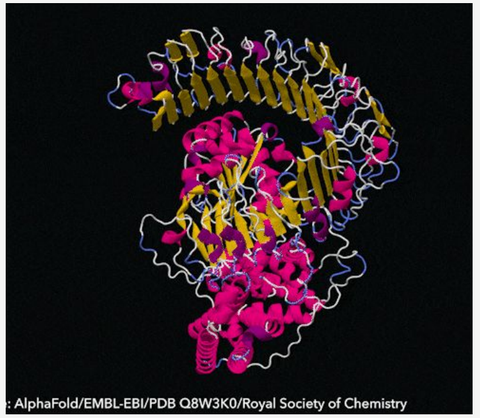
There’s no sanctioned space.

THE REFRAME

The Art of the Analog

Three lenses with which to build something new.

A Expensive truth, Cheap signal



What do you pay to find out, that something cheap already knows?





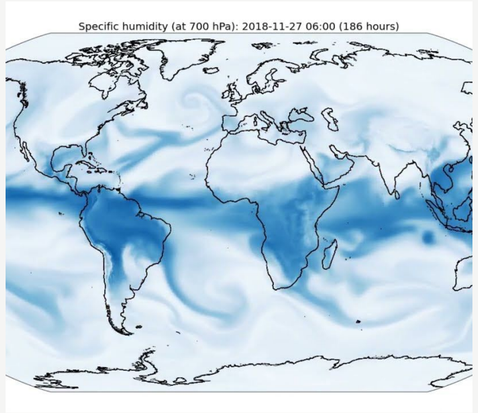
BEFORE AI

A limited number of nurses track by periodic checks and respond to alerts.

WITH AI

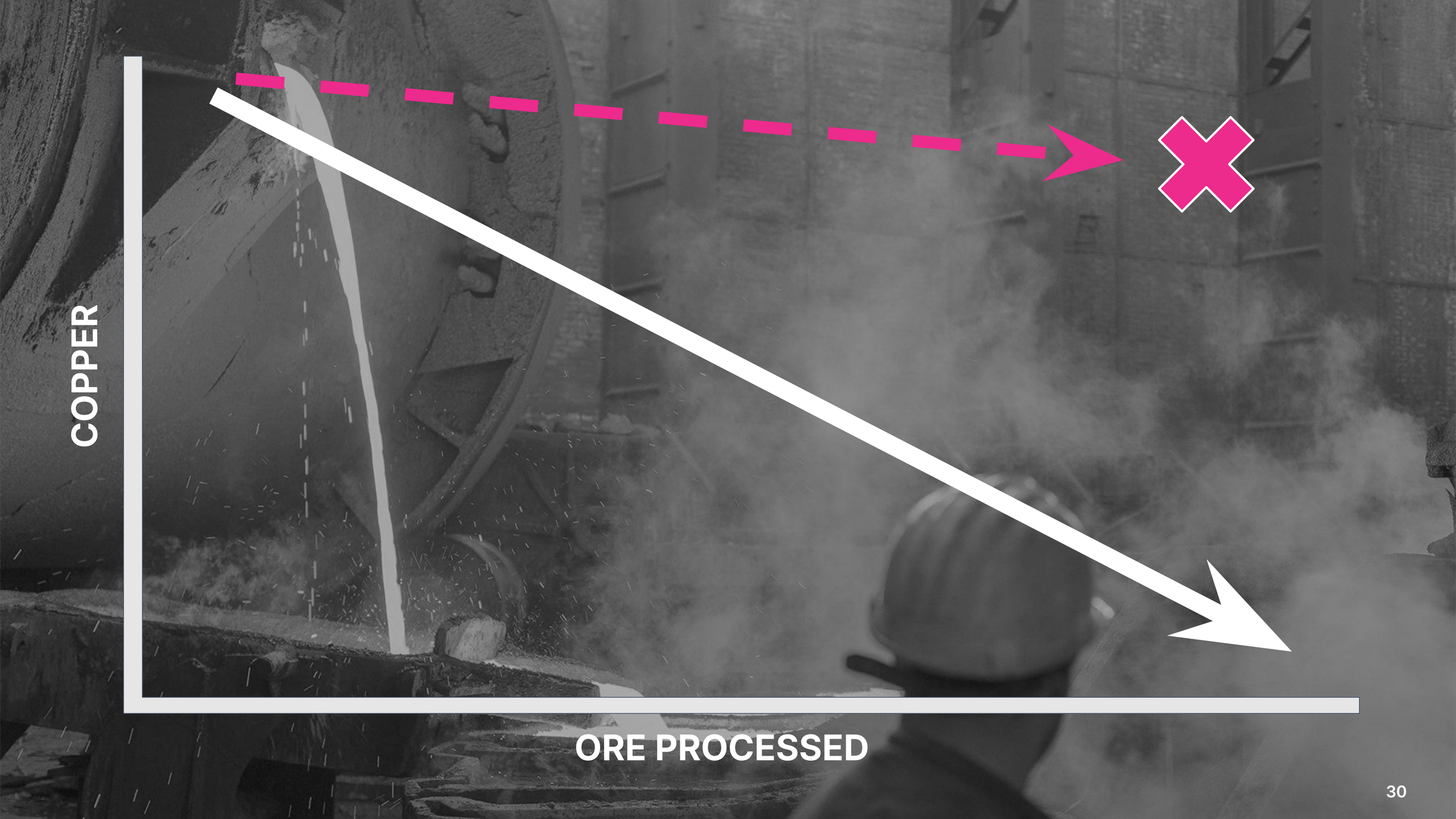
A system that tracks every data point of every patient, identifying risks, notifying nurse.

B The record already knows

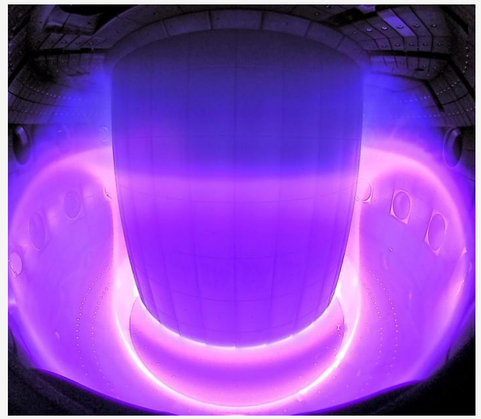


What have you been recording for years, along with how it turned out?




COPPER
ORE PROCESSED

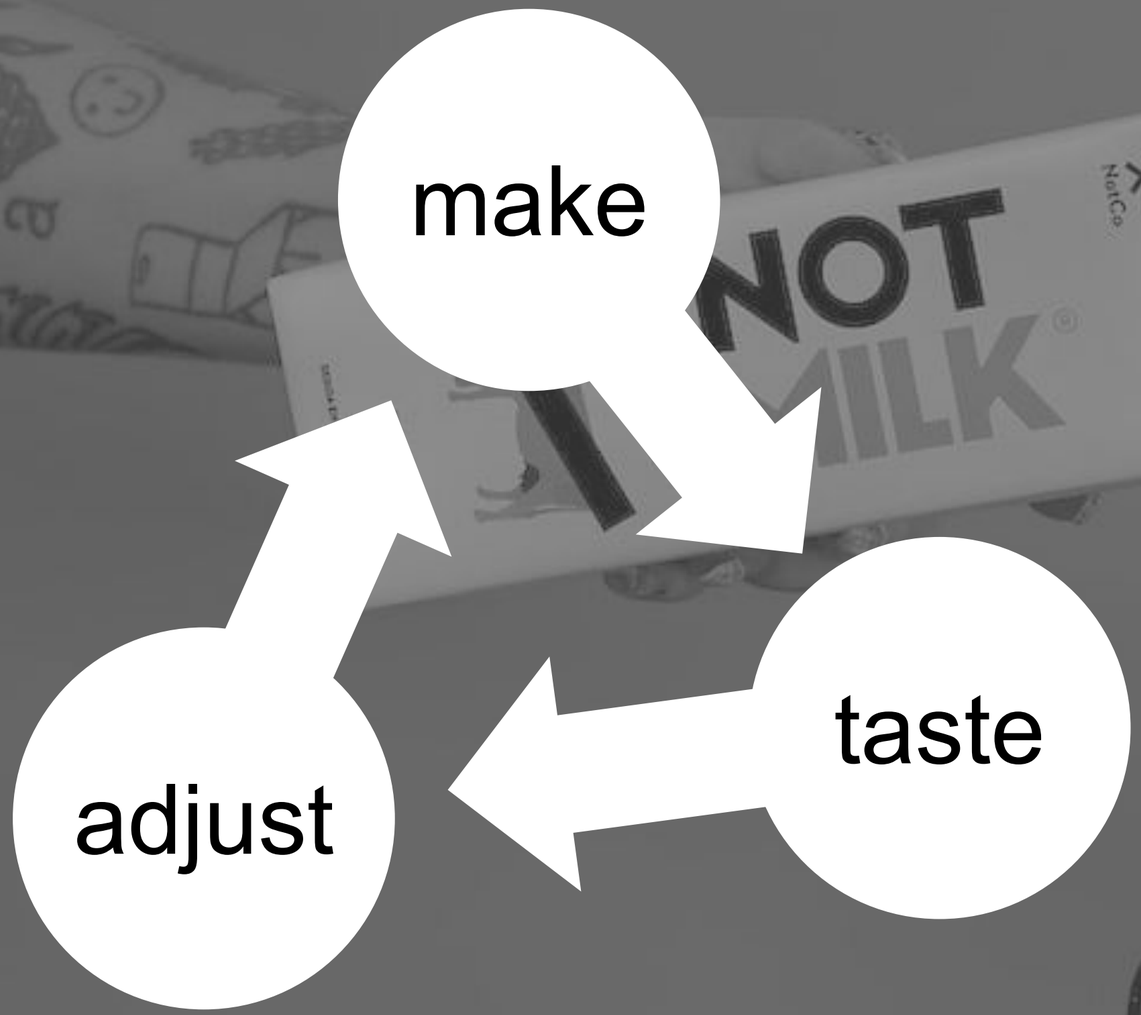
C: Say the win, not the steps



What do you know is good when you see (or taste) it?

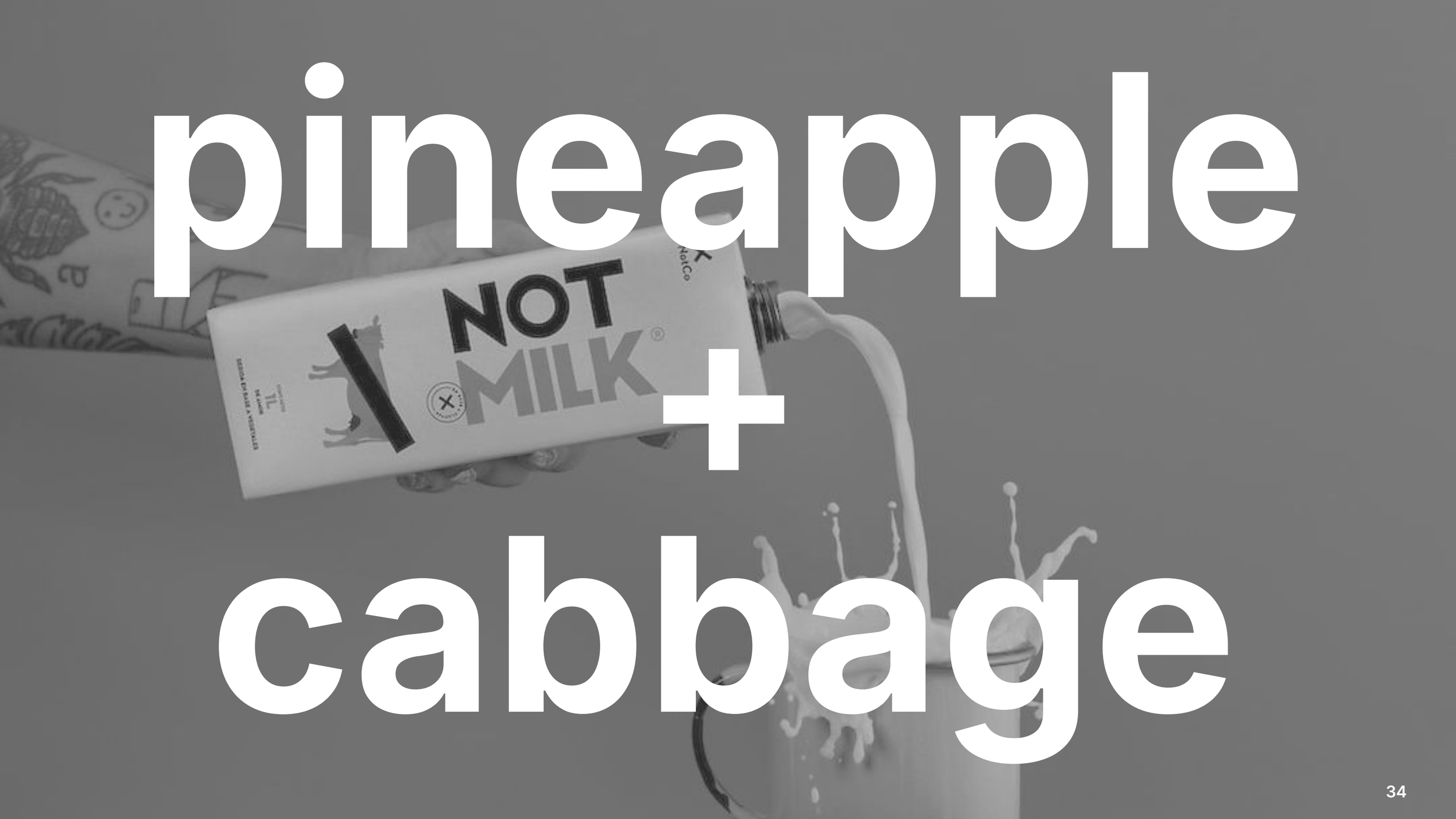

NOT
MILK®
NotCo
1L

BEFORE AI



WITH AI

Measured milk on every dimension (light, viscosity, texture) and gave it to AI.



pineapple + cabbage

Your turn.

A

Expensive truth, cheap signal

What do you pay to find out, that something cheap already knows?

AlphaFold
KP's Adv Monitoring

B

The record already knows

What have you been recording for years, along with the results?

GraphCast
Freeport Copper

C

Say the win, not the steps

What do you know is good when you see it?

Fusion Plasma
NotMilk

Play back.

Where do you want to take this?

Private Team Session

Half day, your team, your priorities.

Starting at $8,500

1:1 Strategy Session with Josh

Two hours, you and me. Half training, half building your plan.

$875 today
normally ~~$1,125~~

Bring 5 to the Next Workshop

Get more of your team speaking the same language.

Five seats for $500
Thursday, October 22

Check a box in the poll

AI Starter Kit

ONE PAGE FRAMEWORK

Transformation vs Efficiency Trap



Run any AI initiative on your team through it and find out if it more of the same, or something entirely new.

5 TEAM USE PROMPTS

Not for a chatbot. For a room.



The Never Connected. The Ignored Archive. The Feedback Loop. The Someone Else Problem. The Roadmap Nobody Wrot
team the week after.

CHEAT SHEET

The AI Super Skills



Protein folding. Weather prediction. Plasma shaping. These are the three lenses you'll learn to see what's possible.

YOUR RESULT, AS A PDF

Your AI Maturity score



Proof of where you start
next, and prove how far



It's been great!



THANK YOU

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